

Independent Auditors' Report and Financial Statements for the Years Ended

June 30, 2016 and 2015

CONTENTS

| Independent Auditors' Report | 3 |
|---|----|
| Statements of Financial Position | 5 |
| Statements of Activities and Change in Net Assets | 7 |
| Statements of Functional Expenses | 8 |
| Statements of Cash Flows | 10 |
| Notes to the Financial Statements | 11 |



INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Mentors International Draper, Utah

Report on the Financial Statements

We have audited the accompanying financial statements of Mentors International (Mentors) (a nonprofit corporation) which comprise the statements of financial position as of June 30, 2016 and 2015 and the related statements of activities and change in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

As discussed in Note 1 to the financial statements, Mentors has formed partner organizations in foreign countries. In our opinion, each of these foreign entities is controlled by Mentors and accounting principles generally accepted in the United States of America would require these foreign partner organizations to be accounted for as consolidated subsidiaries in the accompanying financial statements. Management has elected to not include the financial statements of these foreign partner organizations in these financial statements. Since the financial statements of these foreign entities have not been consolidated in the accompanying financial statements, we were unable to perform or apply sufficient audit procedures with respect to the valuation and recoverability of the various notes receivable due from these foreign partner organizations as of June 30, 2016 and 2015, as discussed in Note 4.

Qualified Opinion

In our opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the financial position of Mentors International as of June 30, 2016 and 2015, and the results of its operations and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Stayner, Bates & Jensen, PC

Staper, Buts + Jenson, P.C.

Salt Lake City, Utah

October 24, 2016

Statements of Financial Position June 30, 2016 and 2015

| | 2016 | | | | 2015 | | | | | | |
|---|---------------------------------------|----|-----------------------|----|---------------------------------------|-----------|---|----|------------------------|----|---|
| | Unrestricted | | nporarily stricted | | Total | <u>Un</u> | Unrestricted | | Temporarily Restricted | | Total |
| <u>ASSETS</u> | | | | | | | | | | | |
| CURRENT ASSETS | | | | | | | | | | | |
| Cash and cash equivalents Foreign affiliate fees receivable (Note 2) Notes receivable - foreign partner affiliates, current | \$ 205,873 31,092 | \$ | 48,954 - | \$ | 254,827 31,092 | \$ | 89,010 42,800 | \$ | 174,489 - | \$ | 263,499 42,800 |
| portion (Notes 1 and 4) Prepaid expenses and other current assets | 214,620 25,642 | | - | | 214,620 25,642 | | 311,429 9,172 | | <u>-</u> | | 311,429 9,172 |
| Total Current Assets | 477,227 | | 48,954 | | 526,181 | | 452,411 | | 174,489 | | 626,900 |
| PROPERTY AND EQUIPMENT (Note 2) | | | | | | | | | | | |
| Office furnishings and equipment Leasehold improvements Software Less: accumulated depreciation and amortization | 20,724 11,426 4,786 (34,522) | | - - - | | 20,724 11,426 4,786 (34,522) | | 23,273 11,426 89,931 (118,528) | | - - - | | 23,273 11,426 89,931 (118,528) |
| Total Property and Equipment | 2,414 | | | | 2,414 | | 6,102 | | | | 6,102 |
| OTHER ASSETS | | | | | | | | | | | |
| Investments, cost (Note 2) Notes receivable - foreign partner affiliates (Notes 1 and 4) Other assets | 30,299 331,014 3,385 | | - - - | | 30,299 331,014 3,385 | _ | 30,299 742,359 3,385 | | - - - | | 30,299 742,359 3,385 |
| Total Other Assets | 364,698 | | | | 364,698 | | 776,043 | | - | | 776,043 |
| TOTAL ASSETS | \$ 844,339 | \$ | 48,954 | \$ | 893,293 | \$ | 1,234,556 | \$ | 174,489 | \$ | 1,409,045 |

Statements of Financial Position (Continued) June 30, 2016 and 2015

| | | 2016 | | | 2015 | |
|--|---|----------------|--------------------------------|------------------------------|----------------|------------------------------|
| | Temporarily Unrestricted Restricted Total | | Unrestricted | Temporarily Restricted | Total | |
| LIABILITIES AND NET ASSETS | | | | | | |
| CURRENT LIABILITIES | | | | | | |
| Accounts payable and accrued expenses Accrued interest, current portion (Note 6) Notes payable, current portion (Note 6) | \$ 33,212 12,235 128,982 | \$ - - - | \$ 33,212 12,235 128,982 | \$ 88,619 5,747 36,351 | \$ - - - | \$ 88,619 5,747 36,351 |
| Total Current Liabilities | 174,429 | | 174,429 | 130,717 | | 130,717 |
| LONG-TERM LIABILITIES | | | | | | |
| Accrued interest (Note 6) Notes payable (Note 6) | 121,703 535,405 | <u>-</u> | 121,703 535,405 | 166,052 1,064,387 | <u>-</u> | 166,052 1,064,387 |
| Total Long-Term Liabilities | 657,108 | <u>.</u> | 657,108 | 1,230,439 | | 1,230,439 |
| TOTAL LIABILITIES | 831,537 | _ | 831,537 | 1,361,156 | | 1,361,156 |
| NET ASSETS | | | | | | |
| Unrestricted Temporarily restricted | 12,802 | - 48,954 | 12,802 48,954 | (126,600) | - 174,489 | (126,600) 174,489 |
| Total Net Assets | 12,802 | 48,954 | 61,756 | (126,600) | 174,489 | 47,889 |
| TOTAL LIABILITIES AND NET ASSETS | \$ 844,339 | \$ 48,954 | \$ 893,293 | \$ 1,234,556 | \$ 174,489 | \$ 1,409,045 |

Statements of Activities and Change in Net Assets For the Years Ended June 30, 2016 and 2015

| | | 2016 | | 2015 |
|---|---|---------------------------|---|--|
| | Unrestricted | Temporarily Restricted | Total | Temporarily Unrestricted Restricted Total |
| Revenues and Support from Operations | | | | |
| Public Support: | | | | |
| Contributions In-kind donations Special events Less: direct costs of special events | \$ 1,472,772 16,843 482,054 (82,245) | \$ 48,954 - - - | \$ 1,521,726 16,843 482,054 (82,245) | \$ 764,500 \$ 174,489 \$ 938,989 |
| Total Public Support | 1,889,424 | 48,954 | 1,938,378 | 993,206 174,489 1,167,695 |
| Revenue: | | | | |
| Affiliate fees, interest, and other revenue | 100,522 | | 100,522 | 110,833 - 110,833 |
| Total Revenue | 100,522 | | 100,522 | 110,833 - 110,833 |
| Temporarily restricted funds released from restriction | 174,489 | (174,489) | | |
| Total Revenues and Support from Operations | 2,164,435 | (125,535) | 2,038,900 | 1,104,039 174,489 1,278,528 |
| Operating Expenses | | | | |
| Program Services | 1,894,556 | | 1,894,556 | 1,052,480 - 1,052,480 |
| Supporting Services: | | | | |
| Fundraising costs General and administrative | 29,527 101,125 | <u>-</u> | 29,527 101,125 | 14,260 - 14,260 66,854 - 66,854 |
| Total Supporting Services | 130,652 | | 130,652 | 81,114 - 81,114 |
| Total Operating Expenses | 2,025,208 | | 2,025,208 | 1,133,594 - 1,133,594 |
| Other Income | | | | |
| Gain (loss) on sale or disposal of property and equipment | 175 | | 175 | (151) - (151) |
| Total Other Income | 175 | | 175 | (151) - (151) |
| Change in Net Assets | 139,402 | (125,535) | 13,867 | (29,706) 174,489 144,783 |
| Net Assets at Beginning of Year | (126,600) | 174,489 | 47,889 | (96,894) - (96,894) |
| Net Assets at End of Year | \$ 12,802 | \$ 48,954 | \$ 61,756 | <u>\$ (126,600)</u> <u>\$ 174,489</u> <u>\$ 47,889</u> |

Statement of Functional Expenses For the Year Ended June 30, 2016

| | Program Services | | Fundraising Costs | | • | | Total Expenses |
|--|------------------|--|----------------------|--|----|--|--|
| Operational grants to foreign partner affiliates (Note 4) Bad debt expense Salaries and related costs Bank fees Board expenses Dues and subscriptions Information technology Insurance Interest expense Office supplies Printing Professional services Public relations Office rent Telephone and internet | \$ | 1,207,505 20,529 457,093 10,354 - 100 32,508 - 83,297 665 2,303 5,666 2,255 42,135 3,920 | \$ | - 6,294 190 - - 2,252 - 616 2,785 1,175 13,594 906 645 | \$ | - 66,653 1,437 2,053 - 4,071 4,662 - 1,569 353 13,576 110 2,265 500 | \$ 1,207,505 20,529 530,040 11,981 2,053 100 38,831 4,662 83,297 2,850 5,441 20,417 15,959 45,306 5,065 |
| Travel Training | | 25,860 366 | | 1,070 - | | 188 - | 27,118 366 |
| Total Functional Expenses before Depreciation | | 1,894,556 | | 29,527 | | 97,437 | 2,021,520 |
| Depreciation | | - | | - | | 3,688 | 3,688 |
| Total Functional Expenses | \$ | 1,894,556 | \$ | 29,527 | \$ | 101,125 | \$ 2,025,208 |

Statement of Functional Expenses For the Year Ended June 30, 2015

| | Program Services | | ndraising Costs | General and Administrative | | <u>E</u> | Total Expenses |
|--|---------------------|--|--|----------------------------|--|----------|--|
| Operational grants to foreign partner affiliates (Note 4) Bad debt expense Salaries and related costs Bank fees Board expenses Dues and subscriptions Information technology Insurance Interest expense Office supplies Maintenance and repair Printing Professional services Public relations Office rent | \$ | 216,603 77,472 514,811 8,533 - 22,974 2,008 88,557 2,940 - 987 18,546 22,868 40,695 | \$ - 4,039 118 - 64 1,787 6 - 590 - 3,583 160 2,777 | \$ | - 41,714 828 1,413 - 2,501 - 741 2 479 13,803 87 2,414 | \$ | 216,603 77,472 560,564 9,479 1,413 64 24,761 4,515 88,557 4,271 2 5,049 32,509 25,732 43,109 |
| Telephone and internet Travel | | 4,107 31,379 | 67 1,069 | | 219 1,072 | | 4,393 33,520 |
| Total Functional Expenses before Depreciation | | 1,052,480 | 14,260 | | 65,273 | | 1,132,013 |
| Depreciation | | - | - | | 1,581 | | 1,581 |
| Total Functional Expenses | \$ | 1,052,480 | \$ 14,260 | \$ | 66,854 | \$ | 1,133,594 |

Statements of Cash Flows For the Years Ended June 30, 2016 and 2015

| | 2016 | | 2015 |
|--|----------------------|----|------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES: | | | |
| Change in net assets Adjustments to reconcile change in net assets to net cash provided (used) by operating activities: | \$ 13,867 | \$ | 144,783 |
| Bad debt expense | 20,529 | | 77,472 |
| Depreciation | 3,688 | | 1,581 |
| (Gain) loss on sale or disposal of property and equipment Changes in assets and liabilities: | (175) | | 151 |
| Increase in foreign affiliate fees receivable | (8,821) | | (42,845) |
| (Increase) decrease in prepaid expenses and other assets Increase (decrease) in accounts payable and accrued expenses | (16,470) (93,268) | | 10,242 42,200 |
| Net Cash Provided (Used) by Operating Activities | (80,650) | | 233,584 |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | | |
| Payments received on notes receivable, foreign partner affiliates | 508,154 | | 15,000 |
| Proceeds received on sale of property and equipment | 175 | | 800 |
| Purchases of property and equipment | <u>-</u> | | (2,689) |
| Net Cash Provided by Investing Activities | 508,329 | | 13,111 |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | | |
| Payments on notes payable | (446,351) | | (2,771) |
| Proceeds received on notes payable | 10,000 | | - |
| Change in line-of-credit | | | (40,200) |
| Net Cash Used by Financing Activities | (436,351) | | (42,971) |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | (8,672) | | 203,724 |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR | 263,499 | - | 59,775 |
| CASH AND CASH EQUIVALENTS AT END OF YEAR | \$ 254,827 | \$ | 263,499 |
| SUPPLEMENTAL CASH FLOW INFORMATION | | | |
| Cash Payments For: | | | |
| Interest | \$ 132,770 | \$ | 45,809 |
| NON-CASH INVESTING AND FINANCING ACTIVITIES: | | | |
| Conversion of a line-of-credit to a note payable | \$ - | \$ | 34,800 |

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 1 - ORGANIZATION AND DESCRIPTION OF OPERATIONS

Mentors International ("Mentors") is a non-profit corporation organized in the State of Missouri. During October 2011, Mentors' name was changed from "Enterprise Mentors International" to "Mentors International".

Mentors' mission is to make a lasting difference in individual lives by helping serve those in extreme poverty in a self-sustaining way through business training, character development, and financial services. Mentors' vision is to serve millions of the world's poor through the mutually beneficial principles of self-reliance and prosperity. Mentors has built an organization in which caring can be genuinely effective in helping their clients lift themselves from poverty by selecting local leaders with a track record of successful volunteer work, using local talent who have and/or develop a one-on-one relationship with each client, respectfully helping their clients model and acquire essential character traits, and focusing resources (loans, training, and people) on localized business opportunities.

Although not consolidated in the accompanying financial statements as of and for the years ended June 30, 2016 and 2015, Mentors has formed its own partner organizations in the following countries:

Country Name of Organization

Philippines Mentors Philippines Microfinance Foundation, Inc.

Guatemala
Peru
Honduras
Ghana
Fundación Mentors Guatemala
Asociación Civil Mentors Perú
Mentors Honduras, S.R.L.
Mentors Ghana Limited

Mentors provides all of the start-up support, training, funding and loan capital to these foreign partner organizations. Accordingly, accounting principles generally accepted in the United States of America would require that the financial statements of each of these foreign partner entities be consolidated with the financial statements of Mentors. Management has, however, elected not to consolidate the financial statements of these foreign partner entities in the accompanying financial statements as of June 30, 2016 and 2015 and for the years then ended. Therefore, intercompany advances and loans to these foreign entities are being shown as "Notes receivable – foreign partner affiliates" in the accompanying balance sheets.

Mentors also has a foreign affiliated partner organization in El Salvador called Fundacion Mentores Empresariales Para El Salvador, which has its own local board of directors and indigenous staff. Therefore, the results of its operations are not required to be consolidated in the accompanying financial statements.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting and reporting policies of Mentors conform to accounting principles generally accepted in the United States of America as applicable to not-for-profit-organizations. The following is a summary of the more significant of Mentors' accounting policies:

a. Basis of Presentation

Mentor's financial statements are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America as applicable to Not-for-Profit organizations. Mentors has elected a June 30 year-end.

Mentors has adopted the provisions of Accounting Standards Codification 958, *Not-For-Profit Entities* (ASC 958), Accounting Standards Codification 720-25, *Contributions Made* (ASC 720-25), and Accounting Standards Codification 225-45-6, *Classification of Revenues, Expenses, Gains, and Losses* (ASC 225-45-6). Under these ASC's, Mentors is required to report and record its financial position, activities and contributions received under three classes; permanently restricted, temporarily restricted and unrestricted. These classes are determined by the donor's restrictions for the use of the funds or the lack thereof. When a donor's restriction expires, temporarily restricted net assets are reclassified as unrestricted net assets and are shown in the statement of activities as net assets released from restriction. Temporary restrictions expire when a time restriction is met, or the purpose of the restricted funds has been accomplished.

Mentors has no assets that are permanently restricted as of June 30, 2016 and 2015. Temporarily restricted net assets and unrestricted net assets are defined as follows:

Temporarily Restricted Net Assets

Net assets subject to donor imposed stipulations that may or will be met by actions of the organization and/or the passage of time. Contributions received with donor-imposed restrictions that are met in the same year as received are reported as revenues of unrestricted net assets. As of June 30, 2016 and 2015, temporarily restricted net assets, totaling \$48,954 and \$174,489, respectively, consisted of donor-imposed restrictions on contributions made to Mentors where the donors have either specifically required the funds to be granted to specific foreign partner organizations, or for other specific purposes not yet fulfilled.

Unrestricted Net Assets

Net assets not subject to donor-imposed stipulations.

Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions. Expenses are reported as decreases in unrestricted net assets. Other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulations or by law.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

a. Basis of Presentation (Continued)

Unrestricted Net Assets (Continued)

Expirations of temporary restrictions on net assets, i.e., the donor-stipulated purposes have been fulfilled and/or the stipulated time period has elapsed, are reported as reclassifications between the applicable classes of net assets.

b. Cash and Cash Equivalents

Mentors considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents, unless held for reinvestment as part of the investment portfolio, pledged to secure loan agreements or otherwise encumbered. The carrying amount approximates fair value because of the short maturity of those instruments.

c. Income Taxes

Mentors is a non-profit corporation whose revenue is derived from contributions and other fundraising activities and is not subject to federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Mentors files a Form 990 tax return.

As of June 30, 2016 and for the year then ended, Mentors has not engaged in any activity which management considers to be activity that could result in a loss of their 501(c)(3) designation. In addition, management does not consider any of the activity of Mentors to be considered unrelated business income that could result in income tax. For the years ended June 30, 2016 and 2015, there was no tax interest or penalties reflected in the statement of activities or in the statement of financial position. Mentors is no longer subject to U.S. federal, state, and local income tax examinations by taxing authorities for years before 2012.

d. Property and Equipment

Property and equipment are stated at cost less accumulated depreciation. Repairs and maintenance are expensed as incurred, whereas major improvements are capitalized. If donated, property and equipment is recorded at the approximate fair value on the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the respective assets, ranging as follows:

Office furnishings and equipment 3 to 7 years Leasehold improvements 3 years Software 3 to 5 years

Depreciation expense on property and equipment for the years ended June 30, 2016 and 2015 was \$3,688 and \$1,581, respectively. Mentors sold or otherwise disposed of certain property and equipment which resulted in a net gain of \$175 and a net loss of \$151 for the years ended June 30, 2016 and 2015, respectively.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

e. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses, including functional allocations, during the reporting period. Management bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances in making judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. While actual results could differ from those estimates, management believes that the estimates are reasonable.

Key estimates made in the accompanying financial statements include, among others, allowances for doubtful fees receivable and notes receivable, the economic useful lives and recovery of long-lived assets, and amounts and valuation of donated goods and services.

f. Functional Allocation of Expenses

Mentors performs three functions: program, fundraising, and general and administrative. Definitions of these functions are as follows:

<u>Program</u> – Activities performed by Mentors and its foreign partner affiliates that fulfill Mentors' key purposes and programs in the micro-lending operation; include public education and affiliate support.

<u>Fundraising</u> – Activities performed by Mentors to generate funds and/or resources to support its programs and operations.

<u>General and Administrative</u> – All costs that are not identifiable with program or fundraising activities, but are indispensable to the conduct of such programs and activities and to Mentors' existence. This includes expenses for the overall direction of Mentors, business management, general recordkeeping, budgeting, financial reporting, and activities relating to these functions such as salaries, rent, supplies, equipment, and other general overhead.

Whenever practicable, expenses are assigned to functional categories on an itemby-item basis. Certain expenses that could not be identified with a particular function have been allocated across functions based upon an analysis of personnel time spent in each of those functions, or other relevant factors. These expenses are subject to systematic review and allocation.

g. Revenue Recognition

The basis of revenue recognition for each of the revenue producing sources included in contributions, special event revenue, and affiliate fees and interest revenue is as follows:

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

g. Revenue Recognition (Continued)

Contributions

Contributions are generally recorded only upon receipt, unless evidence or an unconditional promise to give has been received. Unconditional promises to give (pledges) that are expected to be collected within one year are recorded at their net realizable value. Unconditional promises to give (pledges) that are expected to be collected in future years are recorded at the present value of estimated future cash flows. Conditional promises to give are not included as support until such time as the conditions are substantially met. All contributions are considered available for unrestricted use unless specifically restricted by the donor. Amounts received that are restricted by the donor for specific purposes are reported as temporarily restricted or permanently restricted support that increases those net asset classes. However, if a restriction is fulfilled in the same time period in which the contribution is received, it is reported as unrestricted support.

Donated investments are reflected as contributions at their market values at the date of receipt. Dividend and interest income and gains and losses on investments are reflected in current unrestricted activities unless temporarily or permanently restricted, either by law or explicit donor stipulation, in which case they would be reported in either temporarily or permanently restricted activities. During the years ended June 30, 2016 and 2015, the value of donated investments was \$-0- and \$16,288, respectively, which were immediately converted to cash. During the years ended June 30, 2016 and 2015, Mentors recorded net realized gains of \$-0- and \$74, respectively, which have been recorded as other revenues.

Mentors also recognizes contribution revenue for donated property, equipment and materials in the period received at the property's fair value. If donated assets have questionable or uncertain value and no alternative use that adds value to the assets, Mentors does not recognize them in the financial statements. Such donations are reported as unrestricted contributions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use are reported as restricted contributions. Absent donor stipulations regarding how long those donated assets must be maintained, Mentors reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor.

Also, Mentors occasionally receives donations or contributions through services performed. The fair value of the donated services are recognized in the financial statements if the services either (a) create or enhance a nonfinancial asset or (b) require specialized skills, are provided by entities or persons possessing those skills, and would need to be purchased if they were not donated. Services that do not meet either of the preceding criteria are not recognized. Donated services are recorded at their fair value.

In addition, no amounts have been reflected in the financial statements for donated volunteer services, which do not satisfy the criteria for recognition under GAAP; however, a substantial number of volunteers have donated significant amounts of time to Mentors' programs.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

g. Revenue Recognition (Continued)

Special Event Revenue

Special event revenue is recognized in the period when the activity leading to that revenue is performed. Funds received to cover expenses for special event revenue is deferred until the event is held.

Affiliate Fees and Interest Revenue

Mentors charges each of its foreign partner affiliates a monthly affiliation fee based upon that entities' monthly gross profits. These fees represent payments for the support provided by Mentors in obtaining donations and providing training. As described in Note 4, if in any given calendar month, 8.0% of the foreign partner affiliates' gross profits, as defined in the agreement, exceeds the amount of interest to be accrued on the notes receivable in such calendar month, then the foreign partner affiliate shall pay this increased amount to Mentors, as an affiliate fee, in lieu of the interest payment.

h. Investments

Mentors accounts for its investments in marketable securities in accordance with ASC 958-320, *Investments – Debt and Equity Securities*. Under ASC 958-320, investments in marketable securities with readily determinable fair values and all investments in debt securities are recorded at their fair value in the statement of financial position. Unrealized gains and losses are included in the change in net assets.

Mentors holds an investment in the stock of a privately-held company which has been contributed to Mentors from a donor in prior years with a net investment value of \$30,299 as of June 30, 2016 and 2015, respectively. No impairments were noted for the years ended June 30, 2016 and 2015, respectively.

i. Valuation of Long-Lived Assets

In accordance with impairment or disposal of long-lived assets subsection of ASC Subtopic 360-10, *Property, Plant and Equipment – Overall,* long-lived assets, such as property, plant, and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by comparison of the carrying amount of an asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying value of the long-lived assets or asset group is not recoverable on an undiscounted cash flow basis, an impairment loss is recognized to the extent that the carrying value exceeds its fair value. Fair value is determined through various valuation techniques including discounted cash flow models, quoted market values and third-party independent appraisals, as considered necessary. No impairment losses were recognized for the years ended June 30, 2016 and 2015, respectively.

j. Advertising Expense

Advertising and promotion expenses are expenses that are incurred by Mentors in an effort to market and promote its brand. These costs are expensed as incurred.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

k. Fair Value of Financial Instruments

Mentors has adopted the provisions of ASC 820, Fair Value Measurements and Disclosure (ASC 820). ASC 820 defines fair value, establishes a framework for measuring fair value and expands disclosure about fair value measurements. ASC 820 establishes a hierarchy that prioritizes fair value measurements based on the types of inputs used for the various valuation techniques.

Mentors determines fair value based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The carrying value of financial instruments including cash, foreign affiliate fees receivable, and accounts payable approximate fair value due to the short-term nature of these instruments. The carrying amounts reported for notes receivable and notes payable approximate fair values because the instruments bear interest at rates that are consistent with other instruments of similar risks and characteristics. Fair value estimates are made at a specific point in time, based on relevant market information.

At June 30, 2016 and 2015, Mentors did not have any financial instruments which meet the following pricing categories which require additional disclosure, other than its investment held in a privately-held company totaling \$30,299 as of June 30, 2016 and 2015, respectively, which investment would be considered a Level 3 investment. The valuation of the stock was determined by Mentors and is based on its overall percentage of the investment company's net assets.

ASC Topic 820, Fair Value Measurements and Disclosures, requires fair value measurements be classified and disclosed in one of the following three categories:

<u>Level 1</u>: Financial instruments with unadjusted, quoted prices listed on an active market exchange.

<u>Level 2</u>: Financial instruments lacking unadjusted, quoted prices from active market exchanges, including over-the-counter traded financial instruments. The prices for the financial instruments are determined using prices for recently traded financial instruments with similar underlying terms as well as directly or indirectly observable inputs, such as interest rates and yield curves that are observable at commonly quoted intervals.

<u>Level 3</u>: Financial instruments that are not actively traded on a market exchange. This category includes situations where there is little, if any, market activity for the financial instrument. The prices are determined using significant unobservable inputs or valuation techniques.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

k. Fair Value of Financial Instruments (Continued)

The following is a reconciliation of Level 3 assets for which unobservable inputs were used to determine fair value:

Fair Value Measurements Using Significant Unobservable Inputs (Level 3)

| | June 30, | | | | |
|---|----------|--------|---|----|--------|
| | 2016 | | _ | | 2015 |
| Balance, beginning of year | \$ | 30,299 | | \$ | 30,299 |
| Realized gains/(losses) Unrealized gains/(losses) relating to instruments | | - | | | - |
| still held at the reporting date | | - | | | - |
| Donations received | | | | | - |
| Balance, end of year | \$ | 30,299 | | \$ | 30,299 |

I. Concentrations of Credit Risk

Cash and Cash Equivalents

Mentors maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. Accounts are guaranteed by the Federal Deposit Insurance Corporation ("FDIC") up to certain limits. At June 30, 2016 and 2015, Mentors had in its bank accounts \$4,743 and \$-0- in excess of the FDIC insured limits. Mentors has not experienced any losses in such accounts or lack of access to its cash, and believes it is not exposed to significant risk of loss with respect to cash. However, no assurance can be provided that access to Mentor's cash will not be impacted by adverse economic conditions in the financial markets.

Foreign Operations

The majority of Mentors' unconsolidated partner affiliates' operations are carried out in foreign countries. The foreign entities are regulated and subject to the administrative directives, rules, and regulations of the local and national governmental authorities of each region. Such administrative directives, rules, and regulations are subject to change by the same governmental authorities, and such changes may occur with little or no notice and could have a detrimental impact on Mentors, principally as it relates to the collectability of the notes receivable due from each of these foreign entities.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

m. Foreign Affiliate Fees Receivable

Net affiliate fees due from the various foreign partner organizations totaling \$31,092 and \$42,800 as of June 30, 2016 and 2015, respectively, are deemed by management to be fully collectible. These affiliate fees are shown net of an allowance for doubtful accounts of \$10,525 and \$37,888 as of June 30, 2016 and 2015, respectively.

n. Allocation of Joint Costs

Mentors allocates joint costs between fundraising and program services or general and administrative in accordance with ASC Subtopic 958-720, Accounting for Costs of Activities of Not-for-Profit Organizations and State and Local Governmental Entities That Include Fundraising.

Recent Accounting Pronouncements

In February 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-02, *Leases*, which requires an entity to recognize the rights and obligations resulting from leases as lease assets and lease liabilities on the balance sheet, including leases previously recorded and classified as operating leases. Pursuant to this new guidance, a lessee should recognize in the balance sheet a liability to make lease payments (lease liability) and a right-of-use asset (lease asset) representing its right to use the underlying asset for the lease term, initially measured at the present value of the lease payments. This new standard is effective for Mentors for the year ended June 30, 2021, with early application permitted, using a modified retrospective approach. Mentors is currently evaluating the impact of the pending adoption of ASU 2016-02 on its financial statements.

In August 2016, the FASB issued ASU No. 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*, which changes the way all not-for-profits (NFPs) classify net assets and prepare financial statements. Adoption of FASB ASU 2106-14 will result in significant changes to financial reporting and disclosure for NFPs. Some of the more significant changes will be the change of net asset classifications from three classes (unrestricted, temporarily restricted, and permanently restricted) to two (net assets without donor restrictions and net assets with donor restrictions); reporting expenses classified by function and nature will be required in the statement of activities rather than optional; and additional disclosure of quantitative and qualitative information about liquidity will be required. The new standard is effective for annual financial statements issued for years beginning after December 15, 2017, with early adoption permitted, using a modified retroactive approach. Mentors is currently evaluating the impact of the pending adoption of ASU 2016-14 on its financial statements.

NOTE 3 - LINE-OF-CREDIT

Mentors had a line-of-credit agreement with a bank that had a maximum borrowing limit of \$75,000. The line bore interest at 4.0% per annum and was scheduled to mature on February 5, 2015. During March 2015, the unpaid principal balance on the line-of-credit, totaling \$34,800, was converted into a note payable with the bank. See Note 6 for the terms of this note payable.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 4 - NOTES RECEIVABLE-FOREIGN PARTNER AFFILIATES

Mentors has made significant grants and loans to its foreign partner affiliates in the Philippines, Guatemala, Peru, Honduras, and El Salvador.

Beginning in April 2011, Mentors obtained funds from various individuals pursuant to signed promissory notes payable (see Note 6), which funds were specifically to be re-loaned out to the various foreign partner affiliate entities to be used in the microloan (micro-enterprise) program that each foreign partner affiliate is engaged in, including training and mentoring impoverished individuals. Consequently, Mentors has loaned funds to these foreign partner affiliates pursuant to various signed, line-of-credit promissory notes up to certain limits. Mentors has also entered into a security agreement with each entity, granting Mentors a security interest in the property of the foreign partner affiliate. Any advances made to the foreign partner affiliates are subject to an interest rate of 5.0% per annum until paid.

Alternatively, however, if in any given calendar month, 8.0% of the foreign partner affiliates' gross profits, as defined in the agreement, exceeds the amount of interest to be accrued in such calendar month, then the foreign partner affiliate shall pay this increased amount to Mentors in lieu of the interest payment. This payment shall be defined as affiliate fee revenue rather than interest income. For the years ended June 30, 2016 and 2015, affiliate fee revenue (in lieu of interest income) was \$99,397 and \$110,504, respectively.

Amounts outstanding pursuant to these promissory notes receivable mature on the five-year anniversary of the date of the promissory note (for previous advances made prior to the signing of the promissory note), or the five-year anniversary of the additional advance date.

Prior to the year ended June 30, 2012, Mentors had recorded these notes receivable, including any accrued interest, net of an allowance for non-collections. Effective July 1, 2011, management of Mentors elected to treat any previously recorded notes receivable, including any accrued interest to that date, as an operational grant to these foreign partner affiliates since Mentors no longer expects to pursue collection of these previously outstanding amounts. However, Mentors fully expects to collect on any advances made subsequent to the signing of the promissory notes during early 2011, thus any advances made since April 2011 are being recorded as notes receivable rather than an operational grant. Mentors retains the right and ability to pursue collection on these previous amounts, if they desire, but currently does not expect to.

The following chart summarizes the activity on these notes receivable, by individual foreign entity, during the years ended June 30, 2016 and 2015:

| | Philippines | Guatemala | temala Peru Honduras | | Total |
|------------------------|-------------|------------|----------------------|-----------|--------------|
| Balance, July 1, 2014 | \$ 636,000 | \$ 252,788 | \$ 120,000 | \$ 60,000 | \$ 1,068,788 |
| Payments applied | | (12,500) | (2,500) | | (15,000) |
| Balance, June 30, 2015 | 636,000 | 240,288 | 117,500 | 60,000 | 1,053,788 |
| Payments applied | (289,766) | (140,288) | (67,500) | (10,600) | (508,154) |
| Balance June 30, 2016 | \$ 346,234 | \$ 100,000 | \$ 50,000 | \$ 49,400 | \$ 545,634 |

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 4 - NOTES RECEIVABLE-FOREIGN PARTNER AFFILIATES (Continued)

Future maturities of the resulting notes receivable as of June 30, 2016 is as follows:

| Year Ending June 30, | Amount | | |
|----------------------|---------------|--|--|
| 2017 | \$ 214,620 | | |
| 2018 | 216,525 | | |
| 2019 | 114,489 | | |
| | _ | | |
| Total | \$ 545,634 | | |

NOTE 5 - RELATED PARTY TRANSACTIONS

Mentors receives significant contributions from members of its Board of Directors. Contributions from members of the Board of Directors were \$172,393 and \$87,825 for the years ended June 30, 2016 and 2015, respectively.

NOTE 6 - NOTES PAYABLE AND ACCRUED INTEREST

At June 30, 2016 and 2015, Mentors had notes payable due to various individuals and entities totaling \$664,387 and \$1,068,709, respectively. Each of the notes bears interest at 8.0% per annum. 50% of all interest accrued annually on the principal balance of each note is payable on a quarterly basis beginning three (3) months from the date of the note. Payment on the remaining 50% of all interest accrued annually is deferred until the maturity date. In addition, 50% of the principal is due on the fifth (5th) annual anniversary of the date of the note, and the remaining 50% of the principal is due on the sixth (6th) annual anniversary of the date of the note. Accrued interest on the notes payable at June 30, 2016 and 2015 was \$133,938 and \$171,799, respectively.

During October and November 2015, certain note holders with notes totaling \$926,209 entered into amended note agreements. Pursuant to these amended agreements, 50% of the principal which was due on the fifth (5th) annual anniversary of the date of the note was extended to the sixth (6th) anniversary date of the note, and the remaining 50% of the principal which was due on the sixth (6th) annual anniversary of the date of the note was extended to the seventh (7th) anniversary date of the note. Also, payment of the remaining 50% of interest accrued annually was extended by one (1) year to the new maturity date.

As discussed in Note 3, during March 2015, the unpaid principal balance on a bank line-of-credit, totaling \$34,800, was converted into a note payable with the bank. This new note bears interest at 6.5% per annum and is unsecured. Mentors is to pay this note in full immediately upon demand by the bank. If no demand is made, Mentors is to make monthly principal and interest payments of \$1,094 until the note matures on February 5, 2018. Since it is not currently expected that the bank will demand immediate payment, the future maturities on the note are being presented in accordance with the maturity schedule. Mentors is required to maintain a debt service coverage ratio of at least 1.20 on an annual basis. As of June 30, 2016, Mentors was not in compliance with this financial covenant.

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 6 - NOTES PAYABLE AND ACCRUED INTEREST (Continued)

Future maturities of notes payable and accrued interest as of June 30, 2016 are as follows:

| Year Ending June 30. | | Notes Payable | | Accrued Interest |
|----------------------|---------|------------------|----|----------------------------|
| 2017 2018 2019 | 277,905 | | \$ | 12,235 31,317 90,386 |
| Total | \$ | 664,387 | \$ | 133,938 |

NOTE 7 - RETIREMENT PLAN

Mentors' employees participate in a defined-contribution employee benefit plan incorporating provisions of Section 401(k) of the Internal Revenue Code. Employees who have at least one year of service are eligible to participate. Mentors matches 100% of eligible employee contributions up to an employee's contribution of 3% of their compensation, and matches 50% of eligible employee contributions up to an employee's additional contribution of 2% of compensation. Matching contributions by Mentors during the years ended June 30, 2016 and 2015 totaled \$13,146 and \$10,693, respectively.

NOTE 8 - LEASE COMMITMENTS

Mentors leases its Draper, Utah administrative offices from a third party under an operating lease expiring in December 2018. For the years ended June 30, 2016 and 2015, rent expense totaled \$45,307 and \$43,109, respectively. Minimum future lease payments under this lease commitment are as follows:

| Year Ending June 30. | Amount |
|----------------------|----------------------------------|
| 2017 2018 2019 | \$ 32,684 33,665 17,081 |
| Total | \$ 83,430 |

Notes to the Financial Statements June 30, 2016 and 2015

NOTE 9 - ALLOCATION OF JOINT COSTS

During the years ended June 30, 2016 and 2015, Mentors incurred joint costs of \$703,008 and \$704,793, respectively, for activities that included fundraising appeals. These joint costs were allocated as follows:

| | June 30, | |
|---|------------------|------------------|
| | 2016 | 2015 |
| Program Services | \$ 582,759 | \$ 629,153 |
| General and Administrative Fundraising | 90,722 29,527 | 61,444 14,196 |
| Total | \$ 703,008 | \$ 704,793 |

NOTE 10 - SUBSEQUENT EVENTS

For purposes of these financial statements and all disclosures, subsequent events were evaluated through October 24, 2016, which is the date the financial statements were available to be issued, and management noted no material subsequent events that would require disclosure in or adjustment to these financial statements as of June 30, 2016.